

STATE OF GEORGIA
COUNTY OF HENRY
CITY OF STOCKBRIDGE

RESOLUTION NO. R16-715

A RESOLUTION ADDRESSING EQUAL PAY FOR EQUAL
WORK WITHIN THE CITY OF STOCKBRIDGE

WHEREAS, April 12, 2016, is National Equal Pay Day, a nationally recognized date symbolizing how far into the year women must work to earn what men earned in the previous year;

WHEREAS, President John F. Kennedy signed the Equal Pay Act into law on June 10, 1963, when women were paid an average of 59 cents for every dollar men were paid;

WHEREAS, 50 years after the passage of the Equal Pay Act, women continue to experience the consequences of unequal pay;

WHEREAS, the City of Stockbridge has previously demonstrated its commitment to the principle of equal pay for equal work by adopting a gender-neutral pay scale;

WHEREAS, it is the desire of the City Council of the City of Stockbridge to promote the principle of equal pay for equal work within the corporate city limits of the City of Stockbridge; and

WHEREAS, the City specifically finds that the principle of equal pay for equal work promotes and protects the safety, health, peace, security, good order, comfort, convenience, and general welfare of the city and its inhabitants;

WHEREAS, the Mayor and Council believe that the principle of equal pay for equal work is in the best interest of the City and its citizens;

NOW THEREFORE, BE IT AND IT IS HEREBY RESOLVED as follows:

Section 1. **Expression of Support** – The Mayor and Council of the City of Stockbridge urges its businesses and citizens to recognize the full value of women's skills and significant contributions to the labor force, and take further action to help close the gender wage gap.

Section 2. **Documents** – The City Clerk is authorized to execute, attest to, and seal any documents which may be necessary to effectuate this Resolution, subject to approval as to form by the City Attorney.

Section 3. **Severability** - To the extent any portion of this Resolution is declared to be invalid, unenforceable, or non-binding, that shall not affect the remaining portions of this Resolution.

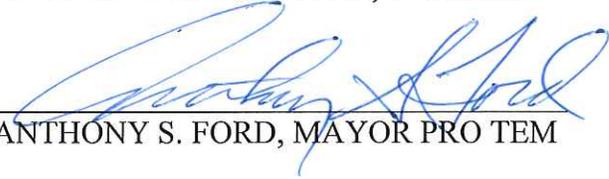
Section 4. **Repeal of Conflicting Provisions** - All City resolutions inconsistent with this Resolution are hereby repealed.

Section 5. **Effective Date** - This Resolution shall be effective immediately upon the date of its adoption by the City Council and Mayor as provided in the City Charter.

[Signatures on following page.]

SO RESOLVED, this the 29th day of March, 2016.

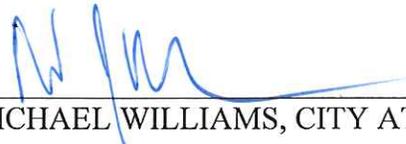
CITY OF STOCKBRIDGE, GEORGIA


ANTHONY S. FORD, MAYOR PRO TEM

ATTEST:


VANESSA HOLIDAY, CITY CLERK

APPROVED AS TO FORM:


MICHAEL WILLIAMS, CITY ATTORNEY

